

VACANCY ANNOUNCEMENT

Personnel Notice: 04-20
Closing Date: September 25, 2020
Grade: GS-14
Type: Attorney (International/Military)

The Defense Institute of International Legal Studies (DIILS) is recruiting for an attorney (international/military) position for maritime legal institution capacity building at Naval Station Newport, RI. DIILS is a joint agency activity under the Defense Security Cooperation Agency (DSCA).

DSCA's mission is to advance U.S. national security and foreign policy interests by building the capacity of foreign security forces to respond to shared challenges. DSCA leads the broader U.S. Security Cooperation (SC) enterprise in its efforts to train, educate, advise, and equip foreign partners.

DIILS is the Defense SC resource for global professional Legal Institutional Capacity Building (ICB) and legal education, training, and engagement with international military personnel and related civilians. DIILS develops and implements effective ICB initiatives, mobile education teams, resident courses, and other international and CONUS-based engagements to support National Security Strategy and Defense Strategy goals and objectives to enhance the Rule of Law among partner nations, including the development of equitable and accountable security and justice institutions, civilian control of the military, compliance with international human rights standards, and democracy.

This position is located in the DIILS Operations Department. The Operations Department develops, designs, plans, executes, assesses, and reports Institutional Capacity Building (ICB) programs, and training in the Law of Armed Conflict, international Human Rights law, and civilian control of the military.

The Maritime Program Director attorney serves as a legal subject matter expert (SME) and program manager in legal aspects of maritime security, responsible for general oversight of all maritime security activities, programs, and projects within DIILS. Develops, plans, and designs medium and long-term global maritime security programs and strategies for DIILS consistent with national strategic guidance, advancing national security priorities of DoD (DoD General Counsel (GC), DSCA, OSD(Policy)), the U.S. Department of State (DOS), and other U.S. Government (USG) entities as appropriate. Coordinates across all DIILS personnel possessing maritime security law expertise. Advises on prioritizing and allocating personnel resources and other limited resources to Maritime Institutional Capacity Building (ICB) programs and other maritime legal capacity building, training, and educational programs, projects, and activities across all geographic regions.

Advises and coordinates with elements internal and external to DIILS to develop regional and country-specific maritime strategies, programs, projects, and activities, ensuring alignment with and support of the objectives of ongoing and anticipated medium and long term capacity building priorities. Identifies program priorities, advising on options and alternative courses of action.

Serves as a SME on issues of international maritime operational law, the law of the sea, and maritime governance, including but not limited to the legal aspects of maritime law enforcement, maritime security, maritime safety, marine environmental protection and response, fisheries law and enforcement, piracy, coastal and port security, maritime

migration and trafficking of persons, and smuggling of narcotics, weapons, and other contraband; standards for the application of force; law of naval warfare and military rules of engagement. Conducts research, and renders opinions, advice, and recommendations on international and national maritime law and policy. Develops mission concepts to address unique legal requirements for specified countries and missions in alignment with U.S. strategic goals. Drafts, reviews, and analyzes international agreements and arrangements with the objective to assist foreign governments to achieve effective maritime governance and adherence to the rule of law.

Provides information relating to DIILS programs to U.S. Embassy personnel, SC Officers, U.S. Combatant Command (COCOM) Staff Judge Advocates and J4/J5 staff, DOS staff when applicable, and other individuals as appropriate, on matters relating to U.S. maritime security strategic goals, and SC and foreign policy that are encountered during DIILS program events.

Writes, edits, and provides technical assistance in preparation of written curriculum and other informational and instructional materials, as needed. Coordinates and provides legal advisory services and instruction to partner nation military and civilian personnel on maritime security and rule of law topics.

Must have demonstrated expertise in maritime security law, and demonstrated skill in oral and written communication of technical legal issues. Must have demonstrated ability to effectively communicate with, persuade, educate and provide advisory services to a widely varying audience, from technical and tactical level through senior decision makers, and cross-culturally.

Must have demonstrated adaptability to function within complex, challenging and uncertain environments.

Must have a demonstrated ability to design, prioritize, manage and assess a portfolio of complex legal capacity-building programs and projects, and to effectively oversee and administer multiple simultaneous projects in several countries and complex program planning, monitoring, assessing, and reporting.

Must have demonstrated ability to operate with a high level of independence, in coordination with colleagues within DIILS and DSCA, and intra- and interagency.

Domestic and international travel (50% or more) will be required, possibly to developing countries with limited medical facilities and security concerns. Receiving immunizations and taking medication (such as for malaria) as recommended by the Center for Disease Control may be required.

This vacancy will be filled at the GS-14 level of the General Schedule, which currently has a pay range of \$120,043 to \$156,053 (which includes a locality adjustment for the Newport, RI area). Pay will be commensurate with qualifications and experience.

Must possess professional legal experience in excess of 3 years commensurate with the duties and responsibilities of this position. The legal experience described in your application package or resume will be evaluated and screened for competencies required to perform the duties of the position. The quality of experience will be evaluated and screened to determine how closely or to what extent your experience, education, and training are relevant to the duties and responsibilities of this position. Your application package or

resume must demonstrate you have the competencies and quality of experience necessary to successfully perform the work of the position at the appropriate grade level.

Applicants will be evaluated on: (1) the depth, breadth and quality of their relevant, successful legal experience; (2) analytical, oral, and written communication skills; and (3) interpersonal skills, including the ability to work independently and as part of a team. Experience in the areas of practice identified above, and within DoD, is a positive factor.

The candidate must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, and be an active member in good standing of the bar (any U.S. jurisdiction), be admitted to practice before a state or federal court, and be eligible to obtain and maintain a U.S. Secret security clearance.

This position has been identified as a Testing-Designated position and any individual tentatively selected that does not currently occupy a Testing-Designated position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.

Only complete applications will be considered. Applicants should submit a résumé showing work schedule, hours worked per week, dates of employment and duties performed; two recent performance appraisals, if available; and the names, telephone numbers, and e-mail addresses of at least three (3) references who may be contacted. All applicants must provide a complete copy of their law school transcripts including class rank, and evidence of active membership in good standing in the bar of a state or territory of the United States or the District of Columbia or the Commonwealth of Puerto Rico. Acceptable evidence may be a copy of your bar card or letter from the bar. Applicants currently serving on active duty may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members MUST submit a statement of service printed on command letterhead and signed by the command. The statement of service MUST provide the branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.). Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application. Former military personnel provide a copy of the most recently issued Certificate of Release or Discharge from Active Duty, DD 214.

Electronic submission of applications is preferred. Materials should be sent to Mrs. Lisa Clay at lisa.j.clay.civ@mail.mil. Applicants submitting by U.S. mail or other delivery services are strongly encouraged to consider using expedited services, such as USPS Express Mail. Send applications to:

Defense Institute of International Legal Studies
Attn: Mrs. L. Clay, Executive Assistant
441 Elliot Ave
Newport, RI 02841-1531

Complete applications must be received by midnight, Friday, September 25, 2020 to be considered.

Relocation expenses. You may qualify for reimbursement of relocation expenses in accordance with agency policy.

Recruitment incentives may be authorized.

You may be required to successfully complete a probationary period.

DIILS IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

All hiring and advancement at DIILS is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

DIILS provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERAN'S PREFERENCE IN HIRING

Applicants eligible for Veterans' Preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., DD 214, Certificate of Release or Discharge from Active Duty, or other supporting documentation) with their submission. Applicants who do not claim and do not provide adequate supporting documentation for Veterans' Preference will not receive the positive factor consideration.

DoD attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, DoD considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Department of Labor Veterans' Preference Advisor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm> or the Office of Personnel Management's Feds Hire Vets site at <https://www.fedshirevets.gov/job/vetpref/index.aspx>.